

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 6th of April 2017 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare & Mrs. O’Neal
Absent: Mrs. Shorter

Also present: Mr. Smith, Mrs. Lane, Mr. Martin, Mrs. Wildow, Mr. Weiser & Mr. Wolterman

PLEDGE OF ALLEGIANCE – Dan Hare

A Moment of Silence was observed for students Logan Davidson and Valerie Manzueta.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

17-37 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Begley to approve the following:

A. Personnel – Licensed

1. Resignations

- a. Asha Lambert, Central, 3rd grade
(effective at the end of the 2016-2017 school year, in order to accept another position within the district)
- b. Molly Meyer, District, School Psychologist
(effective at the end of the 2016-17 school year; for personal reasons)

2. Leaves of Absence

- a. Amy Crowell, Intermediate, 5th grade Math
(effective .25 on March 15, 2017, through the end of the 2016-2017 school year; for childrearing purposes)
- b. Lisa Harritos Head, Senior High, Intervention Specialist
(effective March 17, 2017, .5 on March 20, 2017, March 21, 2017, and March 23, 2017; for personal reasons)
- c. Megan Taylor, East, 1st grade
(effective March 17, 2017 through April 6, 2017; for childrearing purposes)
- d. Megan Waldroff, Middle, 7th grade Language Arts
(effective March 21, 2017 through April 14, 2017; for childrearing purposes)

3. Employment

- a. Shana Ellison, District, School Psychologist, 40%
(recommended for a new one-year limited teaching contract for the 2017-2018 school year, effective August 31, 2017; for a replacement position)
- b. Shelby Jeffries, East, Preschool Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2017-2018 school year, effective August 31, 2017; for a replacement position)
- c. Asha Lambert, Compass Elementary, Assistant Principal
(recommended for a new two-year administrative contract effective July 1, 2017 through June 30, 2019, for 203 days, on the certificated administrative salary range 1, for a new position)
- d. Lisa Pugh, Crossroads Middle, Assistant Principal
(recommended for a new two-year administrative contract effective July 1, 2017 through June 30, 2019, for 213 days, on the certificated administrative salary range 2, for a replacement position)
- e. Extended School Year

Beth Moore
Amy Touassi

(The above-named persons are recommended for employment as extended school year teachers as needed at the rate of \$26.09 per hour from June 2017 through August 2017, specific dates to be determined. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- f. Extracurriculars 2016-17

Senior High

Jordan Conley, Baseball, Assistant, 50%
Joseph Cundy, Baseball, Reserve Assistant

- g. Substitute Teachers

Nicole Goffena

(All recommendations are for the 2016-17 school year at a rate of \$87 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O’Neal

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

17-38 PROMOTION – Mr. Weiser

MOTION – Moved by Mrs. O’Neal to approve the following:

B. Personnel – Classified

1. Promotion

- a. Beth Rose, East, Secretary III, promoted to Administration Building, Confidential Secretary II
(effective June 8, 2017; for a replacement position)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, & Mrs. O’Neal

Absent: Mrs. Shorter

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. OSBA Development Program Reflection – Dan Hare

Mr. Hare asked the board members to reflect on the development program given by the Ohio School Boards Association.

Mr. Begley commented that the Board has an excellent working relationship with the Treasurer and Superintendent as well as a good sense of trust.

Mrs. O’Neal felt that it was helpful to learn about the work triangle and the flow of information.

Mr. Berding agreed with what has been stated and added that it was good to learn about “staying in our lanes.”

Mr. Hare shared the following key points:

Board focus on end results

Superintendent & Treasurer focus on means

Respect roles of Superintendent (Administration) & Treasurer

All of the Big Rock ideas are important

Bubble graph skiing into another’s zone

2. Future Presentations to the Board of Education – Dan Hare

Board members shared their requests for future presentations at Board Meetings, voted on the top three issues and then discussed the priority sequence for the timing of the presentations.

Mr. Berding suggested that the new graduation requirements be presented.

Mrs. O'Neal suggested that discipline policies and procedures be reviewed. It was decided that this would be on the June agenda.

Mr. Begley suggested that the placing of staff and their roles for 2017-2018 be reviewed.

Mr. Hare's planning and restructuring for the opening of buildings will be formulated into a presentation at the April 20th meeting. This is one of the Board's Big Rock ideas. The Dedication Ceremony date will be changed from August 26th. Date is to be determined.

Mr. Berding would like an update on the Master Facility Plan.

Mrs. O'Neal would like a review of the process for new electives.

Mr. Hare's request for the Middle School Advisory Program update will be presented at the August meeting.

Mr. Berding would like to see enrollment projections beyond five years.

Mrs. O'Neal would like to review open enrollment policies. This was designated for the May meeting.

Mr. Hare would like to know what will happen to the Central Headstone and the Veteran's recognition monuments.

Mr. Berding would like a presentation on the educational portion of the music program including music classes as well as the number of students in band and chorus. He would like to know if we have an adequate supply of instruments for students that cannot afford to purchase them.

Mrs. O'Neal would like to be aware of items at Central and the Freshman buildings that should be preserved for historical reasons. Mr. Weiser mentioned that he has been working with the Butler County Historical Society to preserve items in both buildings.

Mr. Hare would like information on how the Ohio Department of Education communicates with parents regarding the third grade guarantee. How are the parents of ESL students assisted with the process?

Mr. Berding would like to know what the communications department does on a day-to-day basis.

Mrs. O'Neal would like to know more about professional development for staff.

Mrs. O'Neal suggested a visions board development, perhaps at a retreat.

3. Board of Education Self Evaluation – Dan Hare

Mr. Hare shared the National School Boards Association Lighthouse Project – 8 characteristics of effective Boards as follows:

1. High expectations
2. Strong shared beliefs
3. Accountability driven
4. Collaborative relationships
5. Data savvy
6. Alignment of resources
7. United team leadership
8. Team development & training

Mr. Berding passed out a board self-evaluation document that listed the following steps:

1. Set up survey for board & employees to evaluate board
 - A) Establish an ad hoc committee to set up survey questions.
 - B) Surveys should be given to the board, administrators, superintendent, treasurer, leadership, teachers, parents & the community.
 - C) Survey questions should be tailored to the participants.
 - D) Surveys should be anonymous.
 - E) Set time limit for completion of survey.
 - F) Entire board approves questions in public meeting.
 - G) Survey should be sent out to staff and posted on district site and social media sites for community to take.
2. Dissect the results of the survey
 - A) Board discusses results in a public meeting.
 - B) Understands there may be extremes
 - C) Use results to set goals for the board (SMART-specific, measurable, agreed upon, realistic, time-related)
3. Board evaluates its goals in 6 months
 - A) What goals were accomplished?
 - B) What goals need to be adjusted?
4. Repeat steps 1-3

Mrs. O'Neal thinks that a survey is a great idea.

Mr. Begley is for anything that can make the Board better.

Mr. Hare thinks that the Board can find a survey that is already drawn up and that the Board would not need to recreate the wheel.

Mrs. Shorter arrived at 7:24 pm.

4. 2019 – 2020 School Calendar – Roger Martin

Highlights of the 2019-2020 school calendar include:

Teachers report on August 19, 2019

Students report on August 21, 2019

Last day of school for students is May 28, 2020

Graduation is on May 30, 2020

The calendar will be voted on at the April 20th meeting.

5. Board Policies – Roger Martin

Mr. Martin presented the Board with the following policies for their review:

- GBX (Also JFCK) – Use of Personal Electronic Equipment Excluding Computers by Students and Staff Members
- JFCK (Also GBX) – Use of Personal Electronic Equipment Excluding Computers by Students and Staff Members
- IGEE – Awarding of High School Diplomas to Veterans of War
- IGBM – Credit Flexibility
- JEA – Compulsory Attendance Ages
- JEG – Exclusions and Exemptions from School Attendance

COMMITTEE REPORTS

A. Legislative Update – Balena Shorter

House Bill 49 – Budget Bill – The House Finance Subcommittee has finished hearing educators positions and will make changes to the substitute version of the bill.

House Bill 108 – One-half credit will be added to the high school requirements for financial literacy.

House Bill 98 – This bill puts restrictions on career and skilled trade presentations to two opportunities per year per entity to provide information to high school students.

Senate Bill 9 – Proposes three days of tax holiday in August for school related goods.

Senate Bill 54 – This bill will require schools to make school facilities available for summer food services for intervention programs.

House Bill 87 – This bill would require the return of inappropriately used charter school money to the school districts.

House Bill 58- This bill would require that cursive handwriting be taught in schools.

B. Butler Tech – Michael Berding

Mr. Berding read the following statement:

Butler Tech will host a Drone Camp for children ages 7-15 this summer. Three day camps will begin in June. Students can choose Monday through Wednesday camp or Thursday through Saturday camp. They will also have the option of participating in the morning or afternoon sessions. Campers will learn how to fly a drone on the first day, complete 12 hours of flight time, and learn to build their own drone before the close of camp. To sign up or find more information go to www.dronecamp.org.

Butler Tech business student and Fairfield senior Alyssa Conley was named the Business Student of the Year by the Fairfield Chamber of Commerce at its annual Dinner on Thursday March 30. Alyssa credited her teacher for motivating her, when she was struggling to achieve academic success.

Café Lee is open again tomorrow with a breakfast menu for lunch. Enjoy a chicken and waffle sandwich, bacon egg and cheese filled muffins, or eggs Benedict. It is open Friday 11 am -1pm.

Butler Tech construction technology students transformed lives by volunteering to rehab the Crawford Woods baseball fields for the players of the Hamilton-Fairfield Little League. They improved eight dugouts by installing new roofs, new bleachers, plus adding new dirt and bases to the fields. This was about \$10,000 worth of work that was donated by the students.

A \$500 Transforming Lives Scholarship will be awarded to the Butler Tech student who writes the best essay on how Butler Tech has transformed their life. Information for the rules of the contest are available from the student's Butler Tech teacher.

C. Planning Commission – Brian Begley – No report

ANNOUNCEMENTS

April 12, 2017 – Progress Reports Grades 1-12

April 14, 2017 – Spring Weekend Begins (No School)

April 17, 2017 – Inservice Day (No Students)

April 20, 2017 – Board Meeting, 6:30 P.M. East Elementary School Cafeteria

BOARD MEMBER COMMENTS

Mr. Berding

He cautioned parents to be mindful of what their children are doing.

Mrs. O'Neal

She thanked the students and parents that participated in the West Elementary Spring Makeover.

BOARD MEMBER COMMENTS (continued)

Mr. Begley

He wished all students good luck this week during state testing.

17-39 EXECUTIVE SESSION

MOTION – Moved by Mr. Begley to recess to Executive Session at 8:02 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official 121.22 (G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 10:34 pm.

17-40 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mrs. O’Neal & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 10:35 pm by the President, Mr. Hare.

President

Attest: _____
Treasurer